

MANAGEMENT POLICY

Aware of the importance of our customers' satisfaction, **MOLDIT INDUSTRIES** focuses on **Innovation** as a determining factor for the growth, consolidation and recognition and as a way to enhance the **Added Value** of its products.

In an ethic of **Sustainable Development** of the Organization, the company assumes the **Continuous Improvement** as well as the **fulfilment of the compliance obligations**, determinants to guarantee the return of the invested capital, as well as the continuity of **future generations**.

Thus, the company undertakes the following **management commitments**:

With the Client

MOLDIT INDUSTRIES offers **infrastructures and technologies** appropriate to its activity, as well as high potential technical **skills**, which ensure the **continuous improvement of process performance**, and consequently the **satisfaction of Client's requirements**.

With the People

We identify the hazards and assess the risks inherent in our activities in order **to minimise the risks** arising therefrom, thereby **preventing injuries and damages, as well as accidents at work and professional diseases**, thus contributing to improve the quality of life of our Employees. We improve our performance in terms of Safety, Hygiene and Health, involving not only our employees, but also all those who work with us. We focus on training as a form of **professional and personal enhancement** of our employees, thus contributing to their quality of life.

With the Environment

We identify and evaluate the environmental aspects of our activities, **with the aim of minimising the resulting impacts**. We **minimise water consumption** and control water quality and quantity in order to protect this precious resource. From a **pollution prevention** perspective, we have opted for the best available technologies, provided that they are economically viable and thus ensuring **the improvement of environmental performance**.

With the Energy

We leverage **energy use and consumption** in a balanced way, opting, when economically viable, for energy-efficient products, equipment, technologies and services. Thus, the company ensures practices and procedures, aimed **to maximize energy efficiency** and, consequently, **to minimize greenhouse gas emissions**.

With the Innovation

We promote **the continuous improvement** of innovation processes, enhancing internal knowledge, promoting **a culture of innovation and creativity**, valuing the organization.

On the 11th March, 2020, the Board assumes responsibility for the success of this Management Policy, as a relevant factor for the company's sustainability.
